

Strategic Plan Principles and Process

Status update:

- Meetings with staff ongoing
- Faculty Fellows meetings..... ongoing
- Concept pieces Drafts completed, ready for next steps
- Focus groups..... 3 student groups completed, faculty group completed, alumnae and staff groups to come
- Website Linked from main DC site, updates to come: fellows minutes, DART info, case study
- All College Meeting 08-20-02 complete, 08-20-03 scheduled

FIRST CHOICE INSTITUTION

Recruitment (DART)

Academic Services (advising); first year course; summer orientation

Website (redesign by 10/1/03)

Publications

WOMEN LEARN TO LEAD

LEADing Edge Leadership Mastery Certificate

- DC PLEN
- 20 hrs of leadership consulting, advising, presenting or training with student organizations and clubs
- completion of Emerging Leaders Course
- completion of the Transitional Leadership for the Workforce
- active involvement in one student organization for at least 4 semesters
- completion of a leadership portfolio which includes introduction, resume, completed Leadership Transcript Form, and academic accomplishments
- RA, PALS, Extern Program
- IWL

LEAD House

WOMEN IN NON-TRADITIONAL FIELDS

Project Super (4 years)

Bunting Program (Bunting Connections/recruitment)

GLOBAL INITIATIVES

Global Village (location, expansion, link to academic departments)

- Korean House

- Arabic House
- Hebrew House
- Conflict Mediation Resolution
- Issue Houses (e.g., Human Rights House)

RESIDENTIAL LEARNING COMMUNITIES

Living-learning communities:

- Faculty in residence (Global Associates)
- Integrated classrooms in residence halls
- Discussed at March 26 faculty fellow meeting

EXPERIENTIAL LEARNING

PLEN

Project SUPER/Undergraduate Enrichment Programs:

- Career/Professional Development Retreat
- Advanced Research Opportunities
- Job Shadowing Program
- Travel Grants

Scholarship Funding:

- Individual research project
- Conference attendance and presentations
- Internships and externships
- Study abroad
- Fieldwork experience
- Seminars/ programs

The LEADing Edge Program:

- Emerging Leaders
- Community Development Day
- Fieldwork experience
- Global Village

ACADEMIC SCHOLARSHIP AS A FOUNDATION

Specialized Advising

Peer Advisor Training/Expansion (common training; common materials)

Shaping A Life

FACILITIES

New Global Village

Living-learning communities

Expansion of Douglass College Center

Refurbish existing residential space

Expand Douglass Recreational Center

NEXT STEPS

Staff and Alumnae focus groups (summer, 2003)

Develop and write strategic plan document (summer 2003)

Present first draft of document to key stakeholders (August 2003)

Develop funding proposals for new initiatives

Present final document to broader community (October, 2003)

Begin implementation process