

ROBERT C. ANGELO

EDUCATIONAL BACKGROUND

Doctor of Education, Rutgers Graduate School of Education, 1999.

Dissertation Topic: “The Extent and Impact of the Privatization of Public School Services in New Jersey”

Masters of Business Administration, Drexel University, 1973

Thesis Topic: “Collective Bargaining in New Jersey’s County Welfare Boards”.

Bachelor of Arts in Economics, Colgate University, 1970.

EMPLOYMENT & PROFESSIONAL EXPERIENCE

RUTGERS, THE STATE UNIVERSITY, School of Management and Labor Relations, New Brunswick, N.J.

Assistant Professor, 2000- present

Full-time faculty member concentrating on development, administration and instruction of labor education programs and courses.

CAPITOL IDEAS, East Brunswick, N.J.,

Principal, 1992-1999

Founded multi-disciplinary consulting firm to provide consultation and training in legislative, educational programming and labor-management relations.

RUTGERS, THE STATE UNIVERSITY, New Brunswick, N.J.,

Adjunct Faculty Member, 1992-99

Teach credit offerings in the Labor Studies and Employment Relations Department. Courses taught include: *History of Workers’ Movements in New Jersey, Collective Bargaining, Labor and Politics, Conflict in the Workplace, Introduction to Labor Studies, Trade Union Structure and Administration, and Labor Relations in Professional Sports*. Serve as faculty coordinator for Labor Studies student internships and independent study projects. Also participate in support activities for various non-credit programs and initiatives of the Labor Extension Program.

THOMAS EDISON STATE COLLEGE, Trenton, New Jersey

Consulting Faculty Mentor, Labor Studies, 1993-98

Performed a variety of faculty duties including portfolio assessment, guided study,

and demonstration of currency for New Jersey's distance learning institution.

NEW JERSEY STATE BOARD OF MEDIATION, Newark, N.J.

Arbitrator/Mediator, 1992-Present

Serve as appointed arbitrator selected by employers and unions to hear disputes and issue binding decisions or where possible employ mediation techniques to resolve disputes voluntarily.

AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO, Council One, Trenton, N.J.

Executive Director, 1986-92

Chief Executive Officer and elected leader of 40,000 member public sector labor organization. Directed and led legislative, collective bargaining, public relations, education, and administrative affairs of the union. Chief negotiator with the State of New Jersey, registered legislative agent, official organizational spokesperson, and chair of annual conventions. Made formal presentations and addresses to professional, community and labor groups including the N.J. Association of Counties, American Society of Public Administrators, Federal Labor-Management Relations Association, Wharton School of the University of Pennsylvania and N.J. Department of Personnel.

AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO, International Union, Washington, DC

International Union Area Director, 1978-86

Responsible for all phases of the international union's programs and activities in Eastern States Region. Worked with state and local leaders of affiliated groups on bargaining, administration, organizing, training and political initiatives. Directed large staff of field representatives and organizers responsible for implementing national agenda. Had chief responsibility to direct organizational and political campaigns within the eastern region and conduct major contract negotiations.

MIDDLESEX COUNTY COLLEGE, Edison, N.J.

Assistant Director of Continuing Education, Adjunct Faculty , 1976-78

Administered all non-credit programs and courses offered to business, labor and

industry at New Jersey's largest community college. Responsible for hiring and evaluating faculty members involved with educational programs directed toward business and labor leaders. Directed highly successful statewide OSHA Training Project. Also taught *American Labor History* and *Development of the Labor Movement* in the credit program.

PROFESSIONAL/COMMUNITY AFFILIATIONS (partial list)

Leadership New Jersey Class of 1989
Founder and Chairperson, United Negro College Fund Labor Committee
Board of Directors, UNCF
Governor's Task Force on Pay Equity
N.J. Department of Personnel Labor Advisory Board
N.J. AFL-CIO, Executive Board, Public Employee and Health Affairs Committees
County Committeeman, East Brunswick, NJ
Middlesex Interfaith Partnership with the Homeless, Executive Board
Coalition for Human Priorities, Founding Board Member
Patients First Coalition
Industrial Relations Research Association
American Arbitration Association
American Association of University Professors
Labor Advisor, U.S. Senator Jon Corzine, Congressmen Rush Holt (NJ-12),
Robert Menendez (NJ-13), Frank Pallone (NJ-6) and William Pascrell, Jr. (NJ-8)
Governor James E. McGreevey Labor Transition Team
Chair, New Jersey State Board of Mediation (2004)